

## **SWIM INSTRUCTOR**

We are looking to hire swim instructors to help children of all ages develop proper swimming techniques and skills. To be successful as a swim instructor, you should demonstrate patience and enthusiasm and be able to motivate students to accomplish their swimming goals.

Ultimately, an exceptional swim instructor should be able to communicate effectively with students and ensure that all water safety rules are adhered to.

### **Swim instructor responsibilities:**

- To deliver lessons ensuring adherence to the scheme of work and lesson plans
- Ensure safe provision of all equipment and ensure it is used correctly
- Make sure safety standards are followed in sessions
- Identify participants' abilities and encourage them to reach their full potential
- Teach sessions appropriate to the level of swimmer
- Provide explanations and demonstrate swimming techniques
- Correct faults in swimming techniques and identify ways to improve performance
- To be a positive role model, creating a positive and fun environment in which to motivate and encourage children to participate in swimming
- Set ground rules for each session
- Evaluate sessions and give feedback
- Regularly assess each participant's ability and progress and arrange for the award of the appropriate certificates.
- To attend regular meetings with the Coordinator as and when necessary
- To agree to abide by a code of conduct and carry out duties in accordance with Hartland Aquatic Center.

Interested persons please send expression of interest to:

Debie Gregory – Hartland Aquatic Center

debiegregory@hartlandschools.us Phone number: (810) 626-2282

## **LIFEGUARD**

The Hartland Aquatic Center is hiring lifeguards. The position has flexible daytime and evening hours.

## **Lifeguard Responsibilities**

- Supervises swimming activities at the aquatics facility and ensures that policies, guidelines, and safety procedures are followed.
- Warns swimmers of improper activities or danger and enforces pool regulations and water safety policies.
- Administers first aid in the event of injury, rescues swimmers in distress or danger of drowning, and administers CPR and/or artificial respiration, if necessary.
- Evaluates conditions for safety and initiates aquatics emergency action plan as required.
- Knowledge of on-site protocols and safety policies
- Knowledge of methods and techniques for providing on-site emergency medical services

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